

2015 Equality into Action Workshops and Equality Delivery System 2 Public Grading

1. Introduction

Greater Manchester West Mental Health NHS Foundation Trust has established a set of Equality Objectives which are incorporated into the Trust's Quality Account, annual business plans and local management work streams. The Trust is also obliged to complete an annual public grading for the Equality Delivery System 2(EDS2).

41 people including service users, carers, representatives from the voluntary sector, representatives from councils and Trust workers attended three Equality into Action workshops in Bolton, Salford and Trafford. The workshops aimed to consult about local equality objectives (see appendix 1), conduct a public grading for EDS2 and identify actions which would enhance equality and diversity within the Trust.

Participants were given a copy of Service's Annual Equality Reports and received presentations from managers from district services about local equality objectives and the ways we are increasing access and improving experience for those with protected characteristics. Participants were then asked to grade the Trust based on what they had heard and their personal and/or professional experience.

The workshops then discussed how GMW Trust's services could improve access, experience and outcomes for people with protected characteristics.

2. EDS 2 Public Grading

The public grading for EDS2 was based on three EDS 2 outcomes:

- a) 1.2 The Trust assesses and meets peoples' mental health needs in the best and most suitable ways, considering all protected characteristics.
- b) 2.2 People are given the information and receive support to be involved in decisions about their care
- c) 3.1 Fair NHS recruitment and selection processes lead to a more representative workforce at all levels.

2.2 EDS2 Scores

Participants from each workshop scored the Trust's services:

Service	Outcome 1.2	Outcome 2.2	Outcome 3.1	Overall Grading
Bolton	Developing	Developing	Developing	Developing
Salford	Developing	Developing	Developing	Developing
Trafford	Developing	Developing	Achieving	Achieving

The overall score for the Trust was assessed as developing.

3. Action Points

18 action points were identified in the three workshops. Action point will be considered alongside equality data when developing 2016 – 17 Equality Objectives.